

SALARY TABLE 2021-AL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.88%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,267	\$ 24,048	\$ 24,821	\$ 25,591	\$ 26,364	\$ 26,817	\$ 27,582	\$ 28,352	\$ 28,383	\$ 29,105
2	26,162	26,785	27,651	28,383	28,703	29,547	30,391	31,235	32,079	32,923
3	34,254	35,205	36,156	37,107	38,059	39,010	39,961	40,913	41,864	42,815
4	38,452	39,520	40,588	41,656	42,724	43,792	44,860	45,928	46,996	48,064
5	44,219	45,414	46,610	47,805	49,000	50,196	51,391	52,586	53,782	54,977
6	46,625	47,957	49,289	50,621	51,953	53,285	54,617	55,949	57,281	58,613
7	50,332	51,813	53,294	54,774	56,255	57,735	59,216	60,696	62,177	63,658
8	52,462	54,102	55,742	57,382	59,021	60,661	62,301	63,940	65,580	67,220
9	56,133	57,944	59,755	61,565	63,376	65,186	66,997	68,808	70,618	72,429
10	61,816	63,811	65,805	67,800	69,794	71,789	73,783	75,778	77,773	79,767
11	65,725	67,917	70,108	72,299	74,491	76,682	78,874	81,065	83,256	85,448
12	78,778	81,404	84,031	86,657	89,283	91,910	94,536	97,163	99,789	102,415
13	93,677	96,800	99,922	103,045	106,167	109,290	112,413	115,535	118,658	121,781
14	110,698	114,387	118,077	121,767	125,456	129,146	132,835	136,525	140,215	143,904
15	130,210	134,551	138,891	143,231	147,572	151,912	156,252	160,593	164,933	169,273

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>